

## Learning Outcome Statement

I have been presented with many opportunities for personal and professional growth during my employment with JM Clipper Corporation. This organization is committed to investing in their employees and allowing them the tools to reach optimum potentials. The training and formal instruction that was sponsored by JM Clipper enhanced my professional career development, polished my managerial skills and established a solid foundation for professional growth.

I began my career with JM Clipper as a press operator and quickly advanced as a team leader and production supervisor. I was younger than subordinates and many co-workers. My experience in management and employee interaction was lacking at the time. Significant training was devoted to the acquisition of management skills and employee empowerment. Training classes such as Personalysis, Bryan Dodge and High Involvement Work team training have given me the skills to not only effectively manage a group but also empower and position the group's different personality traits to maximize their effectiveness. The training emphasized that these personalities can add value to a team and can accentuate overall effectiveness.

There were many technically based training programs that benefited and expanded my technical knowledge. Basic and Advanced polymer training courses set a foundation for research and development and allowed me to contribute more in my position as Research and Development Manager. The understanding of chemistry and modern polymer theory fueled two designs which were patented under my name (US 6,344,512 and US 6,665,925).

The drafting and design classes that were taken have allowed me to become very proficient in machine design and engineering endeavors. The strong background that has resulted from these classes have allowed me to become very effective in tool design and 3D modeling which has become very popular not only as an engineering tool but also as a marketing tool for advertising graphics.

The Environmental Health and Safety courses that I have studied have benefited me greatly and have proven to be a valuable asset to my skill set. I frequently visit chemical facilities and refineries whose priority is safety and safety awareness. A general and specific knowledge of the local practices and procedures that visitors and contractors are required to practice are invaluable when working within these facilities. A strong knowledge of emergency procedures and protective equipment can be invaluable in potential situations such as a fire or release.

The skills that I have taken from these training sessions have allowed me to obtain a broad and unique skill set that has proven to be very valuable. The diverse range of abilities that have been taken from these learning experiences have made me a very valuable asset to my organization. These assortments of skills and abilities are extremely applicable to my industrial segment and have proven to be an essential part of my personal and professional growth.